

# WHERE COULD YOUR CAREER TAKE YOU?

There are many ways you can grow your career with us. Think about your goals and the steps you can take to enhance your skills and experience.

The career path illustrated below represents potential opportunities for individuals who possess or develop the necessary skills and experience.



## SOME EXAMPLES OF REAL LIFE CAREER PATHS AT THE BRANCH SUPPORT CENTER



FP&A Analyst ► Operations Finance Analyst ► Direct Margin Sr. Analyst ► Operations Finance Manager



IT Help Desk Rep ► HRIS Analyst ► HR Operations Manager ► HR Operations Sr. Manager



Internal Audit Manager ► Shared Services Manager ► Accounting Director



Credit Manager ► Risk & Safety Sr. Manager ► Credit and Risk Director ► VP Risk Services

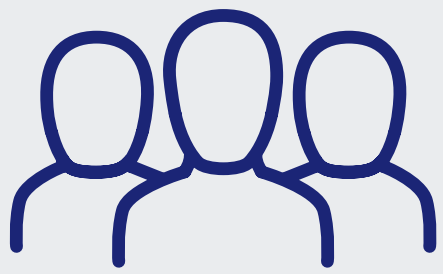
These real-life examples are provided to inspire you to envision your own journey and the opportunities that await as you develop your skills and experience.

**Explore career opportunities at [www.topbuild.com/careers](http://www.topbuild.com/careers)**

**Visit the Career Development site for helpful resources and learning videos.**

# AM I READY TO TAKE THE NEXT STEP?

Let's find out what your potential next role could be... It begins with your first step!



- Does your team come to you for guidance?
- Does your team come to you with questions?
- Do you show new team members how to do the job right?
- Do you speak up during safety meetings or team meetings?
- Do you follow safety rules and look out for others?

**YOU MIGHT HAVE WHAT IT TAKES TO BE A SUPERVISOR**



- Can you consistently complete paperwork with accuracy and within the required timeframes?
- Does your team come to you with questions?
- Can you efficiently handle multiple tasks and work with systems for recruiting, HR, payroll, invoicing, and scheduling?

**YOU COULD BE A FIT FOR AN OFFICE SPECIALIST**



- Do you enjoy working outdoors and meeting new people?
- Are you good at building and maintaining relationships with customers?
- Are you competitive and driven to achieve sales targets?
- Do you enjoy selling products or services?

**YOU MAY HAVE WHAT IT TAKES FOR A SALES ROLE**

**TALK TO YOUR MANAGER AND START TAKING STEPS TO  
DEVELOP YOUR CAREER**